



Title:	Hospitality Law APPROVED
Long Title:	Hospitality Law
Module Code:	HOSP6032
Duration:	1 Semester
Credits:	5
NFQ Level:	Fundamental
Field of Study:	Hospitality
Valid From:	Semester 1 - 2021/22 (September 2021)
Module Delivered in	4 programme(s)
Module Coordinator:	Noel Murray
Module Author:	Ann Lynch
Module Description:	This module is designed to introduce students to (i) the basic functions of employment law and (ii) legislation relating to the operation of a hospitality business.
Learning Outcomes	
<i>On successful completion of this module the learner will be able to:</i>	
LO1	Identify the sources of Irish law and outline the scope and structure of the Irish legal system.
LO2	Describe some of the key legal structures applicable for hospitality businesses and detail the fundamental principles of contract law and tort law with particular reference to duty of care and negligence.
LO3	Describe and identify the obligations and duties imposed under Irish employment legislation.
LO4	Outline and discuss legislation affecting the Irish hospitality industry.
LO5	Explain the application of Data Protection Law in the context of the Irish hospitality sector.
Pre-requisite learning	
Module Recommendations	
<i>This is prior learning (or a practical skill) that is strongly recommended before enrolment in this module. You may enrol in this module if you have not acquired the recommended learning but you will have considerable difficulty in passing (i.e. achieving the learning outcomes of) the module. While the prior learning is expressed as named MTU module(s) it also allows for learning (in another module or modules) which is equivalent to the learning specified in the named module(s).</i>	
Incompatible Modules	
<i>These are modules which have learning outcomes that are too similar to the learning outcomes of this module. You may not earn additional credit for the same learning and therefore you may not enrol in this module if you have successfully completed any modules in the incompatible list.</i>	
No incompatible modules listed	
Co-requisite Modules	
No Co-requisite modules listed	
Requirements	
<i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed. You may not enrol on this module if you have not acquired the learning specified in this section.</i>	
No requirements listed	

Module Content & Assessment

Indicative Content

The Irish Legal System

Primary and secondary sources of Law, the Constitution, Legislation Common law and the Court Structure, EU Law.

Business Entities and Contract Law Fundamentals

Business Structures - Sole Traders, Partnerships and Companies limited by shares. Contract law - legal requirements for valid contracts, contractual terms and conditions.

Employment Law

The Contract of Employment, Equality in the Workplace, Dismissal (Unfair Dismissals Acts and Redundancy Payment Acts), Maternity Protection Act, Adoptive Leave Act, Parental and Carers Leave, Organisation of Working Time Act and the Workplace Relations Commission.

Hospitality Law

Food Safety laws, Licensing Legislation, Hotel Proprietors Act, Fire Services Act, Health, Safety & Welfare at Work Act.

Data Protection Law

Introduction to Data Protection Law in Ireland, GDPR, Data Protection Act 2018 and the role of the Data Protection Commission.

Assessment Breakdown

	%
Course Work	30.00%
End of Module Formal Examination	70.00%

Course Work

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Multiple Choice Questions	MCQ/ SAQ assessment on topics such as the sources of Irish law, the Structure of the Irish Legal System, business entities and the fundamentals of contract law.	1,2	30.0	Week 7

End of Module Formal Examination

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Formal Exam	End-of-Semester Final Examination	1,2,3,4,5	70.0	End-of-Semester

Reassessment Requirement

Repeat examination

Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.

The institute reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time				
<i>Workload Type</i>	<i>Workload Description</i>	<i>Hours</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Lecture	3.0	Every Week	3.00
Independent & Directed Learning (Non-contact)	Reading and assignments	4.0	Every Week	4.00
Total Hours				7.00
Total Weekly Learner Workload				7.00
Total Weekly Contact Hours				3.00

Workload: Part Time				
<i>Workload Type</i>	<i>Workload Description</i>	<i>Hours</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Lecture	3.0	Every Week	3.00
Independent & Directed Learning (Non-contact)	Reading and assignments	4.0	Every Week	4.00
Total Hours				7.00
Total Weekly Learner Workload				7.00
Total Weekly Contact Hours				3.00

Module Resources

Recommended Book Resources

- Faulkner, Mary 2018, *Essential of Irish Labour Law*, 3rd Ed., Gill & Macmillan [ISBN: 9781905536955]
- Keenan, Aine 2021, *Essential of Business Law*, 7th Ed., Gill & Macmillan [ISBN: 978191601998]

Supplementary Book Resources

- Constance Cassidy 2010, *The Licensing Handbook*, 3rd Ed., Sweet & Maxwell [ISBN: 9781905536337]

This module does not have any article/paper resources

Other Resources

- Website: *Irish Statute Book*
<http://www.irishstatutebook.ie>
- Website: *Workplace Relations Commission*
<http://www.workplacerelations.ie>
- Website: *Chartered Institute of Personnel Development*
<http://www.cipd.co.uk>
- Website: *Failte Ireland*
<http://www.failteireland.ie>
- Website: *Data Protection Commission*
<http://www.dataprotection.ie>

Module Delivered in

Programme Code	Programme	Semester	Delivery
CR_OBARM_7	<u>Bachelor of Business in Beverage Industry Management</u>	3	Mandatory
CR_OCULA_7	<u>Bachelor of Business in Culinary Arts</u>	3	Mandatory
CR_OHCMA_7	<u>Bachelor of Business in Hospitality Management</u>	3	Mandatory
CR_OHCMA_6	<u>Higher Certificate in Business in Hospitality Management</u>	3	Mandatory