



Title:	Management Foundations APPROVED
Long Title:	Management Foundations
Module Code:	MGMT6054
Credits:	5
NFQ Level:	Fundamental
Field of Study:	Business & Management
Valid From:	Semester 1 - 2017/18 (September 2017)
Module Delivered in	1 programme(s)
Module Coordinator:	CATHERINE MURPHY
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Module Description:	The module provides the student with an introduction to management theory. It will be taught with specific emphasis on the Information Systems function.
Learning Outcomes	
<i>On successful completion of this module the learner will be able to:</i>	
LO1	Identify the main principles of management, with a particular emphasis on the Information System function.
LO2	Analyse the roles and skills of an Information Systems Manager in an organisation.
LO3	Describe the main functions of management and how they impact on the Information System function.
LO4	Evaluate the importance of group dynamics and teamwork within the Information System function.
LO5	Explain the significance of management theories in a changing business climate.
Pre-requisite learning	
Module Recommendations	
<i>This is prior learning (or a practical skill) that is strongly recommended before enrolment in this module. You may enrol in this module if you have not acquired the recommended learning but you will have considerable difficulty in passing (i.e. achieving the learning outcomes of) the module. While the prior learning is expressed as named CIT module(s) it also allows for learning (in another module or modules) which is equivalent to the learning specified in the named module(s).</i>	
No recommendations listed	
Incompatible Modules	
<i>These are modules which have learning outcomes that are too similar to the learning outcomes of this module. You may not earn additional credit for the same learning and therefore you may not enrol in this module if you have successfully completed any modules in the incompatible list.</i>	
No incompatible modules listed	
Co-requisite Modules	
No Co-requisite modules listed	
Requirements	
<i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed. You may not enrol on this module if you have not acquired the learning specified in this section.</i>	
No requirements listed	
Co-requisites	
No Co Requisites listed	



Module Content & Assessment

Indicative Content

Introduction to Management

An Introduction to Management, Functions of Management, Kinds of Managers by Level & Area, Skills of Managers, Role of IS Manager, Contemporary Management Issues.

Planning

Planning and Organisational Goals, Types of Plans, SWOT Analysis, Goals and Plans for the IS function.

Organising

Job Design, Departmentalisation, Reporting Relationships, Authority, Organisation Structure, Impact of Organisation Structure on the IS function.

Leadership & Change

Effective Leadership, Leadership Qualities for IS practitioners, Power, Change Management, Change Issues within the IS function.

Group Dynamics, Teamwork & Conflict

Nature of Groups & Teams, Stages of Group Development, Cross Functional Teams, Project Management, Sources of Conflict within the IS function, Conflict Resolution.

Assessment Breakdown	%
Course Work	30.00%
End of Module Formal Examination	70.00%

Course Work				
Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Written Report	Brief shall be given in Week 3, for example Management Functions.	1,2,3	30.0	Week 7

End of Module Formal Examination				
Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Formal Exam	End of Semester Formal Examination	1,2,3,4,5	70.0	End-of-Semester

Reassessment Requirement
<p>Repeat examination <i>Reassessment of this module will consist of a repeat examination. It is possible that there will also be a requirement to be reassessed in a coursework element.</i></p>

The institute reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time				
<i>Workload Type</i>	<i>Workload Description</i>	<i>Hours</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Lecture delivery and involvement of guest speakers.	3.0	Every Week	3.00
Independent & Directed Learning (Non-contact)	Self-directed learning	4.0	Every Week	4.00
Total Hours				7.00
Total Weekly Learner Workload				7.00
Total Weekly Contact Hours				3.00

Workload: Part Time				
<i>Workload Type</i>	<i>Workload Description</i>	<i>Hours</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Lecture delivery and involvement of guest speakers.	2.0	Every Week	2.00
Independent & Directed Learning (Non-contact)	Self directed learning	5.0	Every Week	5.00
Total Hours				7.00
Total Weekly Learner Workload				7.00
Total Weekly Contact Hours				2.00

Module Resources

Recommended Book Resources

- **Ricky Griffin 2014, *Fundamentals of Management*, 7th Ed., South-Western College Pub [ISBN: 9781305258310]**

Supplementary Book Resources

- **George Jones 2013, *Contemporary Management*, 8th Ed., McGraw Hill [ISBN: 9780077534950]**
- **Ricky Griffin 2010, *Management*, 10th Ed., South-Western College Pub [ISBN: 9781439080993]**

Supplementary Article/Paper Resources

- **Irish Business Journal *Management Cases***

Other Resources

- **Website: *Irish Management Institute***
<http://www.imi.ie>
- **Website: *Enterprise Ireland***
<http://www.enterprise-ireland.com>
- **Website: *IDA Website***
<http://www.ida.ie>
- **Website: *IT@Cork***
<http://www.itcork.ie>
- **Website: *Irish Computer Society***
<http://www.ics.ie>

Module Delivered in

Programme Code	Programme	Semester	Delivery
CR_BBISY_8	Bachelor of Business (Honours) in Information Systems	1	Mandatory